

**Coronavirus Aid, Relief, and Economic Security (CARES) Act of 2020, Public Law (Pub. L.) 116-136
Summary of the Unemployment Insurance (UI) provisions in Title II, Subtitle A**

Program and Section Reference from Act	Period of Applicability	What it Does
Pandemic Unemployment Assistance (PUA) (Sec. 2102)	Weeks of unemployment beginning on or after 01/27/20 through 12/31/20	Provides for up to 39 weeks of benefits to individuals who are self-employed, seeking part-time employment, or otherwise would not qualify for regular unemployment compensation (UC) or extended benefits under state or federal law or Pandemic Unemployment Compensation (PEUC) under section 2107. Coverage includes individuals who have exhausted all rights to regular UC or extended benefits under state or federal law or PEUC.
Emergency Unemployment Relief of Governmental Entities and Non-profit Organizations (Sec. 2103)	Weeks of unemployment from 03/13/20 through 12/31/20	<p>Authorizes the Department to issue guidance to allow states to interpret their state UC laws in a manner that would provide maximum flexibility to reimbursing employers as it relates to timely payment and assessment of penalties and interest.</p> <p>Also provides for transfers to a state’s account in the unemployment trust fund from the Federal Unemployment Account to allow partial reimbursements (generally 50 percent of the amount of payments in lieu of contributions) to state and local governmental entities, certain nonprofit organizations, and federally recognized Indian tribes.</p>
Federal Pandemic Unemployment Compensation (FPUC) (Sec. 2104)	Weeks of unemployment beginning after the date of signed agreement through 07/31/20	Provides individuals who are collecting regular UC, PEUC, PUA, EB, STC, TRA, DUA, and SEA with an additional \$600 per week.

Temporary Full Federal Funding of the First Week of Compensable Regular Unemployment (Sec. 2105)	Weeks of unemployment beginning after the date of signed agreement through 12/31/20	For states without a waiting week, provides 100% federal funding for the total amount of regular UC paid to individuals for their first week of regular UC.
Emergency State Staffing Flexibility (Sec. 2106)	03/27/20 through 12/31/20	Provides state agencies with emergency flexibility for personnel standards on a merit basis limited to engaging of temporary staff, rehiring of retirees or former employees on a non-competitive basis, and other temporary actions to quickly process applications and claims.
Pandemic Emergency Unemployment Compensation (PEUC) (Sec. 2107)	Weeks of unemployment beginning after the date of signed agreement through 12/31/20	Provides for up to 13 weeks of benefits to individuals who have exhausted regular UC under state or federal law, have no rights to regular UC under any other state or federal law, are not receiving compensation under the UC laws of Canada, and are able to work, available for work, and actively seeking work. However, states must offer flexibility in meeting the “actively seeking work” requirement if individuals are unable to search for work because of COVID-19, including because of illness, quarantine, or movement restriction.
Temporary Financing for existing Short-Time Compensation (STC) Programs (Sec. 2108)	03/27/20 through 12/31/20	Provides that states with an existing STC program may be reimbursed for 100 percent of STC benefit costs, up to a maximum of 26 weeks of STC per individual.
Temporary Financing of STC agreements (Sec. 2109)	Weeks of unemployment beginning after the date of signed agreement through 12/31/20	Provides that states without an existing STC program may provide STC benefits under an agreement with the Secretary of Labor and be reimbursed for one-half of STC benefit costs, up to a maximum of 26 weeks of STC per individual.
Grants for STC Programs (Sec. 2110)	Grant applications must be submitted by 12/31/23	Provides for a \$100 million grant to be shared across states for implementation or improved administration, and promotion and enrollment of the state’s STC program.

Assistance and Guidance for Administering Programs (Sec. 2111)	Effective 03/27/20	Provides that the Department shall develop model legislative language or disseminate existing model language, which may be used by states in developing and enacting STC programs. The Department will also develop reporting requirements for states and provide technical assistance.
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