

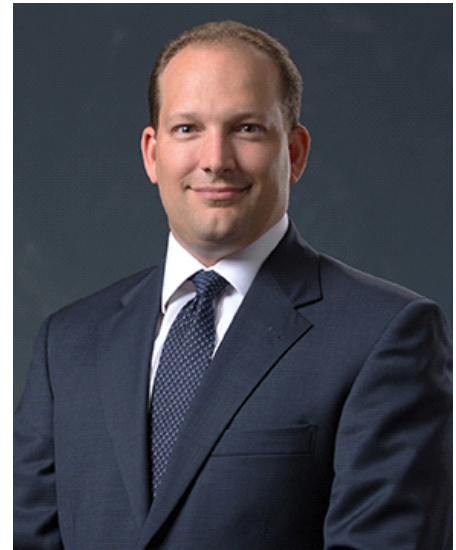
Tom McLaughlin is a board certified tax attorney focusing on business entities and individuals in tax, transactional, and succession matters.

Tom has considerable experience in forming, operating, and terminating limited liability companies, partnerships, and corporations. Additionally, Tom regularly advises clients on mergers and acquisitions and tax-efficient sales of business entities and interests. He has developed a particularly important set of skills relative to business succession strategies.

Tom's representative engagements include:

- Implementing tax planning strategies with a focus on generational business succession
- Preparing pre-death federal estate tax analyses, including Code Section 6166 and liquidity analyses
- Analyzing business valuations with a focus on estate, gift and income tax planning opportunities
- Serving as co-counsel on a \$200 million plus complex estate predominantly comprised of business assets and post-death business and tax restructuring of the same

Tom joined the firm in 2005 immediately after receiving his LL.M. in taxation from the University of Florida. He became a partner in 2011.



**Thomas J. McLaughlin**

Partner

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## EDUCATION

LL.M. in Taxation, **University of Florida College of Law**,  
Graduated First in Class; Graduated Assistant to Patricia Dilley  
J.D., **University of Florida College of Law**, Magna Cum Laude  
B.S.Acc., **University of Florida**, Florida Academic Scholar;  
Anderson Scholar, With Highest Honors

## PRACTICES

Corporate  
Estate Planning, Business Succession, Estate & Trust Administration  
Tax

## ADMISSIONS & LICENSURE

### Bar

Florida, Board Certified in Tax by The Florida Bar

## HONORS

Florida Super Lawyers, Rising Stars, 2010-2011, 2019-2020

Florida Trend, Legal Elite, 2012  
Florida Legal Elite, Up and Comer, 2017  
Martindale-Hubbell, AV Preeminent

#### PUBLICATIONS & PRESENTATIONS

Passing the Torch: Your Succession Plan (10/17/2016)  
The Art of Appraisals in Family Business Transitions (5/2/2016)  
New ERISA Fiduciary Responsibility Requirements – Coming Soon  
(10/19/2011)  
Converting Now Could Save You Later (1/12/2009)  
Businesses with Nonqualified Deferred Compensation Plans Must be  
Aware of Code Section 409A (2/8/2006)

#### PROFESSIONAL & CIVIC ENGAGEMENT

**Sarasota County Bar Association**, Finance Committee  
**The Florida Bar**, Grievance Committee  
**Child Protection Center**, Board of Directors  
**Asolo Rep's Professional Advisors Network**